

**Indian Farmers Fertiliser Cooperative Limited**  
**Paradeep Unit**

Advertisement No. PDP/HR/Rec/2026

Date: 28.04.2025

**Requirement of Assistant Trainee (Operator) for IFFCO, Paradeep Unit**

- On-line registration of application commences from 01/05/2026, and closes on 08/05/2026. The link to the online registration is available on the website [www.iffco.in](http://www.iffco.in) & [www.iffcoyuva.in](http://www.iffcoyuva.in)

Indian Farmers Fertiliser Cooperative Limited, Paradeep Unit, District - Jagatsinghpur (Odisha) invites applications for the post of **Assistant Trainee (Operator) for Paradeep Plant** from Ex-Apprentices, who have completed their apprenticeship / will be completing apprenticeship by 30.04.2026 under Apprentices Act 1961 from IFFCO / Phosphatic Fertilizer Industry / Heavy Chemical Industry / Petroleum Refinery / Petrochemical industry:

Sl. No.	Name of the post	Qualification	Apprenticeship
1	Assistant Trainee (Operator)	<b><u>AICTE approved Polytechnic-</u></b> Diploma in Chemical Engineering from a recognized Institute/ University with minimum of 60% marks in aggregate for General & OBC candidates & 55% in case of SC/ST candidates.	One year of Apprenticeship under Apprenticeship Act 1961 in a Phosphatic Fertilizer/ Heavy Chemical Industry/ Petroleum Refinery/ Petrochemical industry.
2	Assistant Trainee (Operator)	<b><u>University recognized UGC –</u></b> B.Sc. (Physics, Chemistry, Math) from a recognized Institute/ University with minimum of 55% marks in aggregate for General & OBC candidates & 50% in case of SC/ST candidates.	One year of Apprenticeship under Apprenticeship Act 1961 in a Phosphatic Fertilizer/ Heavy Chemical Industry/ Petroleum Refinery/ Petrochemical industry.

### **Qualification:**

- Diploma / BSc. in Branch / Subjects as specified against respective Posts above will ONLY be considered as eligible qualification.
- Diploma / BSc. in other than specified Branch / Subjects shall not be considered.
- The prescribed qualification should be from a recognized Indian University/Institute as a regular full time.
- Candidates possessing Diploma under recognized lateral entry scheme (Class– XII (Sc.)/ ITI admitted in 2nd year of Diploma course) shall also be considered eligible subject to meeting prescribed percentage of marks on the basis of aggregate of 4 semesters in the diploma course.
- Candidates possessing higher professional qualifications such as B.E. / B.Tech / MBA / MCA / CA / LLB or any such equivalent qualification shall not be eligible.
- Candidates holding a qualification acquired through part-time / correspondence / distance education mode are not eligible.
- The candidature of the applicant would be provisional and subject to subsequent verification of certificates/ testimonials, etc.
- Suppression of information regarding possession of or pursuing higher qualifications shall render a candidate ineligible for consideration at any stage of selection and termination at any time during employment, if recruited.

### **Age limit / Relaxation for candidates belonging to SC/ST/OBC Category:**

- Certificate issued by a Board of Secondary Education for passing Matriculation / Higher Secondary shall be the only acceptable document in support of proof of age.
- Minimum 18 years and Maximum age shall be 27 years for General candidates as on 30.04.2026.
- Relaxation in age up to 5 years for SC/ST, 3 years for OBC (NCL), for IFFCO deceased employee dependent 3 Year and Ex-apprentices of IFFCO – 3 years for all Category candidates will be allowed.

**Note:** - IFFCO reserves all rights to increase / decrease or cancel all the above vacancies at any stage of time without any further intimation.

### **Training period & Stipend:**

Sl. No. 1 & 2 - One Year - Rs.31,000/- + as per rules other allowances per month

### **Absorption after training:**

**On successful completion of training and if found suitable they shall be absorbed in following grades and pay scales**

Sl. No. 1 & 2 - Grade L0 Pay Scale Rs.34,000 – 64,000, Basic Pay 34,000 + Other allowances.

**General Information:**

1. Candidates should have compulsorily completed their apprenticeship training under Act Apprentices 1961 from the aforementioned Industries/Organization are eligible to apply.
2. Online test and interview will be conducted at IFFCO Paradeep Unit, District – Jagatsinghpur (Odisha)
3. Email id and mobile number is most important for candidates
4. This application is best supported in Google Chrome.

**Application Proforma online:**

As per the above criteria, interested candidates can visit **www.iffcoyuva.com** website click on TRAINEES – IFFCO PARDEEP or direct link at <https://appspd.iffco.coop/candidate> to fill-up the application and attach clear scanned copy of 10<sup>th</sup> / 12<sup>th</sup> class certificate, BSc/ Diploma mark-sheet and Certificate, Caste certificate (if applicable), Aadhaar Card, one Photograph and submit online by 08.05.2026, 23.59 hrs.

**Disqualification:**

- If the received information in the application is incomplete, then the application will be rejected.
- Applications from candidates not meeting any criteria regarding qualification, age, and apprenticeship shall be rejected.

IFFCO reserves all rights, to re-schedule / cancel the above engagement at any time without any notice.

Please note that the Industry Guidelines of the Govt. of Odisha will be followed regarding filing up vacancies & engagement of local people.

Actg. DGM (P&A)  
IFFCO, Paradeep Unit  
Jagatsinghpur (Odisha)  
Contact No: 06722-224761